Rogers Consulting

Amy Castle-Rogers founded Rogers Consulting in Frederick, Maryland, and works nationally. She has an MBA from American University and completed the HELM Senior Leadership Program, where she discovered her passion for developing people and organizations.

Amy has over 25 years of leadership experience in for-profits and non-profits, maximizing team productivity, developing leadership skills and improving organizational processes.

Her certifications include:

- * Instructor for the National Fire Academy (NFA) Executive Leadership Skills Series
- * Facilitator of the IPSLEI Leadership Development Programs
- * Instructor of the Phi Theta Kappa Leadership Development Studies Program
- * Faculty Instructor for the American Management Association
- * Facilitator for RightPath Resources' Path4, Path6 and LQ360 behavioral assessments



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Team-Building & Leadership Development Training



Rogers Consulting

Improving Leaders, Teams & Organizations

Leadership Development

I develop and facilitate customized leadership coaching and training to individual and organizational needs. Specializing in Adaptive Change, Leader as Coach, and Collaborative Intelligence techniques.

Adaptive Leadership

Techniques to Implement real change that organizations value and contribute to as a team

Leader as Coach

Mobilizing others to work toward team goals while growing leaders within organizations

Collaborative Intelligence

Aligning your intention with the intention of others by understanding and accommodating the auditory, visual and kinesthetic thinking and interaction in team communication.





Individual Assessment

I use a strengths and struggles analysis approach in which individual assessment is used to identify talents and generate indepth reports for use in training on your natural behaviors.

Learn your hard-wired behaviors by first taking the RightPath Path4 and Path6 online assessments. You receive your report for review before meeting for team facilitation.

At a planned team session, as a RightPath facilitator, I will lead your team through exercises to increase selfawareness, identify areas of needed growth, and facilitate improved collaboration.

You will learn how to reduce team tensions, obtain objective feedback, analyze your personal approach to change, discuss interaction preferences and make a personal commitment to improve your team.

Team-Building Workshop

I facilitate "Teaming for Success" workshops to explain:

- Natural hard-wired behavior
- Learned behavior
- How strengths overdone can become struggles
- How to identify strengths, struggles and relationship keys
- Behavioral intensities
- Relationship keys
- Approach to conflict
- Response to change
- Each individual's unique contribution to the team's success



I also offer workshops in:

- * Handling Conflict Effectively
- * Emotional Intelligence
- * Leadership Intelligence (LQ360)
- * Leadership Continuity
- * Matching People to Positions by Benchmarking

